

Curriculum Vitae

1. **Mbiemri:** Dedaj
2. **Emri:** But
3. **Ditëlindja:** 09. 07. 1965,
4. **Adresa:** Dresnik, 32000 Klinë, Republika e Kosovës
5. **Kombësia:** Shqiptar
6. **Gjendja civile:** I martuar, dy femijë
7. **Edukimi:**

Institucioni (Data prej - deri)	Titulli / Diploma e arritur
University of Prishtina 2007 - 2012	Doktor i shkencave ekonomike (Dr. Sc.)
University Van Amsterdam April 2001- July 2001	Certifikatë për provimin në Integrimin Ekonomik Evropian
University of Prishtina 1990- 1998	Magjistër i shkencave ekonomike (Mr. Sc.)
University of Prishtina September 1984 – January 1989	Ekonomist i diplomuar (Ec. Dipl)

8. **Përvoja e punës:**
 - 01/10/1992 - në vazhdim, Fakulteti Ekonomik i Universitetit të Prishtinës “Hasan Prishtina”.
 - 01/10/2018 - në vazhdim, Profesor vizitor në Universitetin Coté d’Azur, Nice – Francë.
 - Mars 2016 – Shtator 2020: Dekani i Fakultetit Ekonomik të Universitetit të Prishtinës “Hasan Prishtina”
 - Nëntor 2011 – Qershor 2015: Drejtor Ekzekutiv, WUS Kosova
 - 01/07/2007 – 30/06/2009: Këshilltar për ekonomi i Kryetarit të Kuvendit të Kosovës
 - Janar 2003 – Dhjetor 2011: Drejtor Regjional, WUS Austria, zyra në Prishtinë
 - Janar 2002 – në vazhdim, Ekspert i Zhvillimit të Arsimit të Lartë

9. **Aftësitë gjuhësore: Tregoni kompetencën në një shkallë nga 1 deri në 5 (1 - shkëlqyeshëm; 5- bazë)**

Gjuha	Lexim	Të folurit	Të shkruar
Shqip	1	1	1
Anglisht	1	1	1
Boshnjake/Kroate/Serbe/Malazeze	1	1	1

10. **Aftësi kyçe/Aftësi të tjera: (P.sh. Aftësi në përdorim të IT-së, projekte, etj.)**

Zhvillim dhe zbatim të projekteve; Analizë SWOT; Shkathtësi kërkimore; Aftësi këshilluese; Shkathtësi prezantuese/mentoruese/trajnuese; Pjesë/udhëheqës ekipi; Analiza ekonomike dhe sociale, njohuri në përdorim kompjuteri; Përvojë 20 vjeçare si ekspert për Sistemin e AL në Kosovë dhe në rajon në këto fusha: zhvillimi i kurrikulës (nivelet BA, MA dhe PhD); Zhvillimi i sistemeve dhe procedurave të sigurimit të cilësisë për sektorin privat dhe publik në AL (Kosovë, regjion dhe EU); Menaxhimi i insitucioneve në AL; Lidhja e AL dhe ekonomisë; Trajnime për zhvillimin e burimeve njerëzore; Llogaridhënia financiare dhe autonomia e insitucioneve të AL; Metodologjitë e reja të mësimdhënies; prezantimi i shërbimeve mbështetëse të studentëve; ndërkombëtarizimin e AL; zhvillimi i kapaciteteve kërkimore dhe zhvillimore; hartimi i dokumenteve ligjore, rregulloreve administrative, dokumenteve strategjike, udhëzimeve dhe publikimeve në fushën e arsimit të lartë; mësimi elektronik (e-learning) në arsimin e lartë; Përdorimi i teknologjive të reja në procesin e mësimdhënies dhe të nxënit, etj.

11. **Anëtarësimi në trupa profesionale dhe grupe punese:**

- Qershor 2021 - anëtar i grupit të ekspertëve të vlerësimit ndërkombëtar të programeve të studimit dhe procesit të akreditimit në Agjencinë Rumune të Akreditimit ARACIS (Agjencia Rumune për Sigurimin e Cilësisë në Arsimin e Lartë - ARACIS); <https://cloud.aracis.ro/owncloud/index.php/s/FPfvOnDFSqemlji> .
- Shtator 2020 - Shkurt 2021, Anëtar i grupit punues për hartimin e Ligjit për Arsimin e Lartë në Kosovë.
- Mars 2015 - Tetor 2015; Anëtar i grupit punues për hartimin e Ligjit për Profesionet e Rregulluara në Kosovë.
- Tetor 2014 - Shtator 2016: Anëtar i grupit për hartimin e Librit të Bardhë "Llogaridhënia dhe autonomia financiare e insitucioneve publike të arsimit të lartë në Kosovë"

- Nëntor 2014 - Prill 2016: Anëtar i grupit për zhvillimin e dokumenteve ligjore për themelimin e Unionit të Studentëve të Kosovës.
- Qershor 2014 - Janar 2016: Anëtar i grupit për zhvillimin e Strategjisë për Sigurimin e Cilësisë për Universitetin "Haxhi Zeka" Pejë.
- Qershor 2012 - Shkurt 2013: Anëtar i grupit për hartimin e Strategjisë për Sigurimin e Cilësisë në Universitetin "Ukshin Hoti", Prizren.
- Qershor - Dhjetor 2011: Anëtar i grupit për zhvillimin e Strategjisë për Kërkim dhe Zhvillim Shkencor/Artistik në Universitetin e Prishtinës.
- Qershor - Dhjetor 2011: Anëtar i grupit për zhvillimin e Strategjisë për Sigurimin e Cilësisë për Universitetin e Prishtinës.
- Shtator - Dhjetor 2011: Anëtar i grupit për zhvillimin e shtojcës së Kornizës Kombëtare të Kualifikimeve për nivelet 6, 7 dhe 8.
- Maj 2010 - Dhjetor 2014: Anëtar i Grupit të Ekspertëve për Reformën e Arsimit të Lartë (HERE); grup i krijuar nga Ministria e Arsimit, Shkencës dhe Teknologjisë dhe Komisioni Evropian. Është organi më përgjegjës për procesin e reformës dhe zhvillimit të Arsimit të Lartë në Kosovë.
- Tetor 2008 - Dhjetor 2014, Anëtari Komisionit në Qendrën Kombëtare për Njohje të Diplomave (NARIC Kosova)
- Shkurt 2005 - Shkurt 2010: Anëtar i Grupit për promovimin e Procesit të Bolonjës për Republikën e Kosovës.
- Janar 2009 - Gusht 2011: Anëtar i grupit punues për Ndryshimin e Ligjit për Arsimin e Lartë të Republikës së Kosovës.
- Shkurt 2008 – 2012: Anëtar Bordi i Qendrës për Inovacion dhe Transferim të Teknologjisë (CITT); Ky organ ka funksionuar në kuadër të Ministrisë së Arsimit, Shkencës dhe Teknologjisë të Republikës së Kosovës.
- 2005 - 2006: Themelues dhe anëtar i Grupit bërthamë për mësimin elektronik (eLearning) të Kosovës (eLTFK). Ky organ ka qenë përgjegjës për inicimin dhe avancimin e eLearning në Sistemin e AL në Kosovë.
- Shtator 2005 - Gusht 2006: Anëtar i Grupit të Ekspertëve për këshillimin e Zyrtarëve të Lartë të Ngarkuar për zgjedhjen e rektorit të ri të UP-së.
- Janar 2004 - Shtator 2005: Anëtar i Grupit të Ekspertëve për zhvillimin e Strategjisë për Arsimin e Lartë në Kosovë 2005-2015, http://www.masht.gov.net/advCms/documents/MINISTRIA_E_ARSIMIT_Strategjia_e_AL_fund.pdf, faqe 57 /58),
- Prill 2004 - 2008: Anëtar i Komisionit për Njohjen dhe Barazvlefshmërinë e Diplomave, organ i themeluar në kuadër të Ministrisë së Arsimit, Shkencës dhe Teknologjisë së Kosovës nga tetori 2008, Komisioni ndryshoi emrin në NARIC.
- 2004 - 2006: Anëtar i Bordit të Qendrës për Zhvillim të Biznesit në Shkup, Maqedoni.
- Janar 2003 →2007: Anëtar i Bordit të Qendrës për të Drejtat e Njeriut të Universitetit të Prishtinës.

12. Publikime shkencore në revista dhe konferenca:

- Dedaj, B., Carabregu-Vokshi, M., Ogruk-Maz, G. and Ben Youssef, A. (xxxx) **Weaknesses of entrepreneurship education in science, technology, engineering and mathematics education in developing countries: empirical evidence of Kosovo**, *International Journal of Education Economics and Development*, Vol. X, No. Y, pp.xxx-xxx. (entering publication schedule), <https://www.inderscience.com/jhome.php?jcode=iheed>
- Dedaj, B.; Ogruk-Maz, G.; Carabregu-Vokshi, M.; Aliu-Mulaj, L.; Kisswani, K.M., **Improving ICTs (Mobile Phone and Internet) for Environmental Sustainability in the Western Balkan Countries**, *Energies*, 15(11), 4111; <https://www.mdpi.com/1996-1073/15/11/4111>.
- Ben Youssef, A., Boubaker, S., Dedaj, B. (corresponding author), Carabregu, M., **The Digitalization of the Economy and Entrepreneurship Intention: Evidence from Kosovo**, *Technological Forecasting and Social Change* <https://www.journals.elsevier.com/technological-forecasting-and-social-change>
- Lakhal, Nadia; Dedaj, But, (2019), **R&D Disclosures and Earnings management: The moderating effects of IFRS adoption and financial crisis**, *Journal of Financial Reporting & Accounting*, doi: 10.1108/JFRA-10-2019-0129 . <https://www.emeraldgrouppublishing.com/jfra.htm>
- Adel Ben Youssef., Adelina Zeqiri., & But Dedaj, (2020). **Short and Long Run Effects of COVID-19 on the Hospitality Industry and the Potential Effects on Jet Fuel Markets**, *International Association for Energy Economics (IAEE) Energy Forum / Covid-19 Issue 2020*, pp. 121-124., <https://www.iaee.org/newsletter/issue/104>
- Vokshi, M., Ben Youssef, A., Toçi, V., & Dedaj, B., (2019). **The Challenges of Higher Education Institutions: Including Digital Skills and Preparing Reflective Learners**, *Journal*

- of Educational and Social Research*, 9(4), 138-148. doi: <https://doi.org/10.2478/jesr-2019-0063>
<https://content.sciendo.com/view/journals/jesr/jesr-overview.xml>
- Vokshi, M., Ben Youssef, A., Toçi, V., & Dedaj, B. – Corresponding author (2019). **Mobile phone penetration and its impact on inequality in the Western Balkan countries**, Zagreb International Review of Economics & Business, <https://content.sciendo.com/view/journals/zireb/zireb-overview.xml>
 - “**Information Technology And Project Management**” Ph. D. Afërdita Berisha-Shaqiri; Ph. D. Justina Shiroka-Pula; Ph. D. But Dedaj – corresponding author MANAGER Journal, Manager 27,2018 ; ISSN-L 1453-0503; ISSN (e) 2286-170X; ISSN (p) 1453-0503
<http://manager.faa.ro/en/article/Information-Technology-And-Project-Management~970.html>
 - “**Decision – Making in the Curriculum Development Process in Higher Education in Kosovo - Case of “Haxhi Zeka” University**” Justina Shiroka- Pula, But Dedaj, Luljeta Aliu Academic Journal of Interdisciplinary Studies, Vol 3, No 2 (2014) Special Issue - June 2014. (ISSN 2281 3993(Print) ISSN 2281-4612(Online) p.197-204, Roma – Italy.
https://www.worldcat.org/title/decision-making-in-the-curriculum-development-process-in-higher-education-in-kosovo-case-of-haxhi-zeka-university/oclc/5595816520&referer=brief_results
 - “**Development and progress of internal and external QA system of the private higher education sector in Kosovo, in the period 2008-2011**”, Mr. Sc. But Dedaj, Prof. Dr. Peter Eckl and M.Sc. Mjellma Carabregu, IMHE General Conference *Attaining and Sustaining Mass Higher Education*, organized by Organization for Economic Co-operation and Development (OECD), 17-19 September, 2012, Paris – France
 - “**Challenges on setting-up the research and development tools and capacities in a transitional country (Kosovo)**, Mr. Sc. But Dedaj, and Mjellma Carabregu, e-Infrastructures for Research and Innovation0– *Linking Information Systems to Improve Scientific Knowledge Production, the 11th CRIS 2012 Conference - Current Research Information Systems (CRIS 2012: Prague, Czech Republic, June 6th -9th, 2012)*, pg. 177-184, ISBN 978-80-86742-33-5.
<https://dspacecris.eurocris.org/handle/11366/96>
 - “**Gender Inclusion in Higher Education and Unemployment trends over decades in Kosovo**”, Luljeta Aliu, But Dedaj, Mjellma Carabregu, presentation in the “7th International Women and Business Conference”, November 9-11, 2016, University “Ukshin Hoti” Prizren, Double peer reviewed. ISBN 978 9951 510 066
<https://7thwomenconferenceprizren.trakya.edu.tr/pages/accepted-papers>
 - “**Fostering Sustainable Development Through Creation of Knowledge Society**”, “**Decision – Making in the Curriculum Development Process in Higher Education in Kosovo - Case of “Haxhi Zeka” University**” Justina Shiroka- Pula, But Dedaj, Luljeta Aliu, ISSN 2336-9965; p. 258-266, 17-18 May, Peja, Republic of Kosova,
<http://independent.academia.edu/LuljetaAliu/2014,-May-17-18---Conference-Papers>
 - “**Good Practice of Curriculum Development at the University of Prishtina**”, Conference “**Effects of Global Risk In Transition Countires**”, Peja, May 30th 2013, Year 3, No. 3. ISSN- 2232-8742.
 - “**Shkenca dhe teknologjia – fuqia kryesore zhvillimore e ekonomisë bashkëkohore**”, publikuar ne Dardania Sacra, 2002, nr. 4.

13. Libra dhe kapituj të librit:

- **Gender Inequality in Higher Education and Employment in Developing Countries: Evidence from Kosovo**, published in book: *Women, Sustainable Entrepreneurship and the Economy*, Luljeta Aliu, But Dedaj, Mjellma Carabregu Vokshi, Routledge, 2019.
- “**Decision – making in the curriculum development in Higher Education - Comparison of public and private higher education institutions in Kosovo**”, Luljeta Aliu, But Dedaj, Libri publikuar nga LAP- Lambert Academic Publishing”, Gjermani, data e publikimit 10 Gusht, 2015. ISBN-10: 3659754404; ISBN-13: 978-

3659754401; https://www.worldcat.org/title/decision-making-in-the-curriculum-development-in-higher-education/oclc/978575096&referer=brief_results

https://www.amazon.com/Decision-Curriculum-Development-Comparison-institutions/dp/3659754404?ie=UTF8&*Version*=1&*entries*=0

- **“Investimet e Huaja të Drejtpërdrejta si Instrument i Zhvillimit Ekonomik në Kosovë”,** But Dedaj, ISBN 978-9951-673-05-1, Prishtinë,
- **Western Balkan Integrating the EU: Challenges, Policies, Issues,** Xavier Richet and Srdjan Redzepagic, a chapter on *Breakup of ex Yugoslavia and Destruction of Kosova’s Economy during the ‘90s*, Mjellma Carabregu, But Dedaj, pg. 175 – 187, publikuar nga CEMAFI International, 2016, France, ISBN 978-2-9544508-4-1
- **Knowledge-Based Society: R&D Investments in New Economic Transformation,** Luljeta Aliu Mulaj and But Dedaj, “Springer Nature Singapore, Accounting, Finance, Sustainability, Governance & Fraud: Theory and Application ;New Approaches to CSR, Sustainability and Accountability, Volume IV, ISBN 978-981-16-9498-1 ISBN 978-981-16-9499-8 (eBook), 10.1007/978-981-16-9499-8, Book Chapter published by Springer

14. Publikime tjera hulumtuese dhe raporte të projekteve:

- **Progress report on the implementation of ENQA recommendations by the Kosovo Accreditation Agency, 2021**
- **Recommendations for the review of standards for institutional and program accreditation by the Kosovo Accreditation Agency, 2021**
- **“Manual for Internal Staff Evaluation of the Kosovo Accreditation Agency” together with the necessary appendices, 2021**
- **Review of good practices on the implementation of thematic analysis by accreditation agencies in several European countries, 2021**
- **Guide for conducting thematic analyses by the Kosovo Accreditation Agency, 2021**
- **Preparing Kosovar graduates for the labor market - The perspective of employers and graduates, 2021 (thematic analysis)**
- **Thematic Analysis on Institutional Accreditation of Higher Education Institutions in Kosovo, 2021**
- **Challenges of implementing e-Learning and online evaluation of learning, teaching and research activities at the higher education institutions in Kosovo and Albania 2018**
- **Comparative analysis of the accreditation procedures between Kosovo and Albania on implementation of the Standards and Guidelines for Quality Assurance in the European Higher Education Area 2018**
- **Guidelines for Research Evaluation 2016**
- **Research evaluation indicators 2016**
- **Needs and analysis report on Quality Assurance at the private higher education institutions in Albania and Kosova, 2015**
- **REPORT ON “QUALITY ASSURANCE, QUALIFICATIONS FRAMEWORKS AND RECOGNITION” SURVEY CONDUCTED WITH INSTITUTIONS OF HIGHER EDUCATION IN ALBANIA, 2016**
- **“Report on survey conducted with PHEI alumni and employers” developed in the frame of the TEMPUS project Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)”, co-author, March 2015**
- **“Research and Research – Guided Teaching: Key indicators for monitoring and benchmarking R&D activities at PHEI in Kosova” developed in the frame of the TEMPUS project “Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)”, co-author, March 2015**
- **“Practical Guideline on Career Development”, developed in the frame of the TEMPUS project Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)”, co-author, 2015**
- **Status Quo Report on PhD legislation and study programs at University of Prishtina “Hasan Prishtina”, co-author, 2014, developed within MODPHD TEMPUS project no 544188**

- **Status Quo Report On students unions/ organizations in public and private higher Education institutions in Kosovo**, co-author, 2014, developed within TEMPUS SIHEKSU project no. 544377
- **Project Final Report** for the TEMPUS project “Strategic Support for the Development of Sustainable QA Structures at the Newly Public Founded University in Kosova, University of Prizren”, author, October 2014.
- **Guidelines on Career Development**, author, October 2014
- **Guidelines on Presentation Skills**, author, October 2014
- **Macro and micro-analysis of the financial management of public higher education institutions of Kosova**, co-author, June, 2014
- Research Report, Development of Study Programs at the “Hazhi Zeka” Public University, co-author, 2013
- **“Building Quality, Knowledge and Skills for Social and Economic Development”**, project final report, co-author, June 2011, Graz – Austria
- **“Manual for the Establishing of a Framework for Quality in Higher Education”**, co-author, December 2011, Bucharest, Cork, Graz, Prishtina dhe Salzburg
- **“10 years of Bain Gain in Kosova”**, bashkë-autore, qershor 2011, Prishtinë
- **“Cross-Sector Internship Program”**, bashkë-autore, Prishtinë, nëntor 2010
- **“Master studies development program”**, bashkë-autore, Prishtinë, shtator 2010

15. Pjesëmarrje në disa prej konferencave:

1. Presentation at the international scientific conference: "Migration, Diaspora and Economic Development", with the paper: "Economic Structural Changes in the Worlds' Economy - Evidence From Developed And Developing Countries, But Dedaj, Luljeta Aliu November 15-16, 2018.
2. Participation in the 12th European Quality Assurance Forum / 12th European Quality Assurance Forum 23-25 November 2017, hosted by the University of Latvia in Riga, Latvia.
3. Participation in the 11th European Quality Assurance Forum / 17th European Quality Assurance Forum 17-19, 2016, in Ljubljana (Slovenia)
4. Participation in the 10th European Quality Assurance Forum, hosted by the Quality Assurance Agency / UCL Institute of Education, London, United Kingdom, on 19-21 November 2015.
5. Participation in the SPARQ / SPARQ National Conference “Good Practice in Students Partnerships”, Edinburgh Conference Center, Harriot- Watt University, Edinburgh UK, 29 May, 2015.
6. Participation in the Conference on “Linking Higher education with Economy”, Vienna 2010, http://www.wus-austria.org/files/docs/Participants_Conference_Contacts%202.pdf

16. Përvoja e punes dhe kualifikime:

- 4.5 vjet Dekan i Fakultetit Ekonomik të Universitetit të Prishtinës “Hasan Prishtina” (2016-2020).
- Përvojë 30 vjeçare në mësimdhënie/trajnim/zhvillim të kurrikulës/procesit të akreditimit/mbikëqyrje në fushën e Arsimit të Lartë (brenda dhe jashtë Kosovës).
- 4 vjet përvojë mësimore në Universitetin Cote d’Azure, Nice, Francë (2018 -).
- 2 vite përvojë si Këshilltar i Lartë në institucionin e dytë më të lartë në Kosovë (Kuvendi i Kosovës), gjithashtu përvojë në negociata (Këshilltar i lartë për ekonomi i Kryetarit të Kuvendit të Kosovës).
- Përvojë 1 vjeçare në Procesin e Akreditimit të Programeve Ndërkombëtare (ARACIS Rumani),
- Përvojë 12 vjeçare në Akreditim Institucional dhe Programor në Regjion (Kosovë, Shqipëri, Maqedoni e Veriut, Mali i Zi dhe Bosnje-Hercegovinë)
- Ndër themeluesit e Agjencisë Kosovare të Akreditimit (AKA), 5 projekte të ndryshme Tempus dhe Erasmus + janë zhvilluar dhe zbatuar me AKA.
- Përvojë në mbajtjen e trajnimeve për Zhvillimin e Karrierës të organizuara nga WUS Kosova në fushat e mëposhtme:
 - o Zhvillimi i karrierës;
 - o Shkrimi akademik dhe projekteve të biznesit;
 - o Përgatitja e CV-së dhe intervistës për punë;
 - o Negocimi i biznesit;
 - o Menaxhimi i projekteve dhe shkrimi/zhvillimi i tyre;
- Ofrimi i trajnimeve në kuadër të “Programit të internshipit ndërsektorial” të financuar nga USAID

- Zhvillimi i karrierës;
- Shkrimi akademik dhe i biznesit;
- Përgatitja e CV-së dhe intervistës për punë;
- Ofrimi i trajnimeve në kuadër të projektit “Balkan Case Challenge”, financuar nga Austrian Development Cooperation.
- 20 vite përvojë profesionale në fushën e reformës së Arsimit të Lartë, përmes zbatimit të 30 projekteve të ndryshme, me një buxhet total mbi 7 milionë euro, pesë trajnime ECTS; shtatë trajnime për eLTF; trajnime për zhvillimin e kurrikulës.
- Përvojë (mbi 20 vjet) në koordinimin, menaxhimin, përgatitjen, zhvillimin, zbatimin, monitorimin dhe vlerësimin e brendshëm të projekteve kombëtare dhe ndërkombëtare në Arsimin e Lartë.
- Përvojë 20 vjeçare në ndërlidhje dhe koordinim me aktorë të ndryshëm (Ministria e Arsimit, Shkencës dhe Teknologjisë e Kosovës, UP, Komisioni Evropian, OSBE, GTZ, USAID, Institucionet e Arsimit të Lartë Privat, Komunitat dhe OJQ të ndryshme që veprojnë në Kosovë.
- 20 vjet përvojë në reformën e AL bazuar në procesin e Bolonjës dhe Deklaratës së Lisbonës përmes një sërë projektesh të financuara nga Ministria e Jashtme Austriake, Agjencia Austriake për Zhvillim, USAID dhe Komisioni Evropian.
- Themelues i Qendrës së Biznesit Start-up në UP (Projekti TEMPUS i zbatuar nga viti 2005-2006), dhe bashkëfinancues i Qendrës së Biznesit Fillestar të Kosovës me ATA nga Holanda.
- Mbi 20 vjet përvojë në zhvillimin e planeve të biznesit (4 vite mësimdhënie si të zhvillohen plane biznesi, më shumë se 400 plane biznesi të zhvilluara nga studentët.
- Përvojë në transferimin e njohurive ndërmjet AL, shoqërisë dhe ekonomisë.
- Njohuri të shkëlqyera të mjedisit politik, ekonomik, social, strukturës së arsimit, institucioneve, mediave të shkruara dhe elektronike, partive politike, OJQ-ve dhe institucioneve kulturore në Kosovë dhe rajon.
- Pjesëmarrje në shumë trajnime për sistemin e Arsimit të Lartë në Evropë dhe më gjerë. Certifikuar nga UNICUA, Bruksel.
- Bashkëzhvillues, akreditim dhe zbatim i më shumë se 20 programeve BA, 10 master dhe 3 programe PhD.

17. Përvojë pune në rajon:

Vendi	Data nga - deri
Kosovë	09. 1992- në vazhdim
Maqedonia e Veriut	2005-2007
Bosnje dhe Hercegovine	2011-2015
Shqipëri	2005- 2017

Curriculum Vitae

1. **Surname:** Dedaj
2. **Name:** But
3. **Birth day:** 09. 07. 1965,
4. **Address:** Dresnik, 32000 Klinë, Republika e Kosovës
5. **Nationality :** Albanian
6. **Civil Status :** Married, two kids
7. **Education:**

Institution (Date from - Date to)	Degree(s) or Diplomá(s) obtained:
University of Prishtina 2007 - 2012	Dr. Sc. in Economics
University Van Amsterdam April 2001- July 2001	Certificate for specialisation in European Economics Integration
University of Prishtina 1990- 1998	Mr. Sc. in Economics
University of Prishtina September 1984 – January 1989	Degree in Economy (Ec. Dipl)

8. Working experience:

- **March 2016 – September 2020:** Dean of the Faculty of Economics of the University of Prishtina “Hasan Prishtina”
- **01/10/1992 -** Associate Professor at the Faculty of Economics of the University of Prishtina “Hasan Prishtina”.
- **01/10/2018 -** Visiting professor at the University Coté d’Azur, Nice – France.
- **November 2011 – June 2015:** Executive Director, WUS Kosova
- **01/07/2007 – 30/06/2009:** Economic Advisor, General Assembly of Kosova
- **January 2003 – December 2011:** Executive Director, WUS Austria
- **January 2002 –** Higher Education Development Expert
- **1 year** of experience in the Accreditation Process of International Programs (ARACIS Romania),
- **12 years** of experience in Institutional and Program Accreditation in the Region (Kosovo, Albania, North Macedonia, Montenegro and Bosnia-Herzegovina),
- Among the founders of the Kosovo Accreditation Agency (KAA), 5 different Tempus and Erasmus + projects have been developed and implemented with KAA.
- Co-developer and implementer of more than 60 different international projects (Tempus, Erasmus+, Austrian Cooperation Agency, etc.),
- Co-developer, accreditation and implementation of more than 20 BA, 10 Master and 3 PhD programs.

9. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5-basic)

Language	Reading	Speaking	Writing
Albanian	1	1	1
English	1	1	1
Bosnian/Croatian/Serbian/Montenegrin	1	1	1

10. KEY SKILLS/OTHER SKILLS: (E.G. COMPUTER LITERACY, ETC.)

Project development; Project Management and Project Cycle Management approach; Logical Framework approach; SWOT Analysis; Research skill; Advisory skill; Presentation/Mentoring/Training skills; Team worker/leader; Economic and Social Analysis, Computer Literacy (MS Windows, MS Office suite); 20 years of experience as expert for HE System in Kosova and in the Region in the following areas: curriculum development (BA, MA and PhD levels); Development of quality assurance systems and procedures for both private and public HE sectors of KS; University management; Linking HE and economy; Human resource development; Financial accountability and autonomy of HE institutions; New teaching methodologies; introduction of students support services; support to dev. of international relations; development of research & development capacities; Development of legal documents, administrative regulations, strategic documents, guidelines and publications in the field of higher education; Introduction of e-learning in higher education; Use of new technologies in the teaching and learning process.

11. Membership in professional bodies and working groups:

- June 2021 - **member of international evaluation experts group of experts for evaluation of study programs and accreditation process** at the Romanian Agency of Accreditation ARACIS Romanian Agency for Quality Assurance in Higher Education (ARACIS); <https://cloud.aracis.ro/owncloud/index.php/s/FPfvOnDFSqemlji>.
- September 2020 - February 2021, **Member of the working group for drafting the Law on Higher Education in Kosovo.**
- March 2015 - October 2015; **Member of the working group for drafting the Law for Regulated Professions in Kosovo.**
- October 2014 - September 2016: **Member of the group for drafting the White Paper on "Accountability and financial autonomy of public institutions of higher education in Kosovo"**
- November 2014 - April 2016: **Member of the group for the development of legal documents for the establishment of the Kosovo Students Union.**
- June 2014 - January 2016: **Member of the group for the development of the Quality Assurance Strategy for the University "Haxhi Zeka" Peja.**
- June 2012 - February 2013: **Member of the group for drafting the Quality Assurance Strategy at the University "Ukshin Hoti".**
- June - December 2011: **Member of the group for the development of the Strategy for Scientific / Artistic Research and Development at the University of Prishtina.**
- June - December 2011: **Member of the group for the development of the Quality Assurance Strategy for the University of Prishtina.**
- September - December 2011: **Member of the group for the development of the appendix of the National Qualifications Framework for levels 6, 7 and 8.**
- May 2010 - December 2014: **Member of the Expert Group for Higher Education Reform (HERE);** group established by the Ministry of Education, Science and Technology and the European Commission. It was the body most responsible for the reform and development process of Higher Education in Kosovo.
- February 2005 - February 2010: **Member of the Bologna Promotion Group for the Republic of Kosovo.**
- January 2009 - August 2011: **Member of the working group for Amending the Law on Higher Education of the Republic of Kosovo.**
- February 2008 – 2012: **Board Member of the Center for Innovation and Technology Transfer (CITT);** This body is organized within the Ministry of Education, Science and Technology of Kosovo.
- 2005 - 2006: **Founder and member of the eLearning Task Force of Kosovo (eLTFK).** This body is responsible for initiating and advancing eLearning in the HE System in Kosovo.
- September 2005 - August 2006: **Member of the Expert Group for advising senior officials responsible for the election of the new Rector of UP.**
- January 2004 - September 2005: **Member of the Group of Experts for the development of the Strategy for Higher Education in Kosovo 2005-2015,** http://www.mashtgov.net/advCms/documents/MINISTRIA_E_ARSIMIT_Strategjia_e_AL_fund.pdf, page 57/58),
- April 2004 - 2008: **Member of the Commission for Recognition and Equivalence of Diplomas,** a body established within the Ministry of Education, Science and Technology of Kosovo from October 2008, the Commission changed its name to NARIC (October 2008 - currently).
- 2004 - 2006: **Member of the Board of the Center for Business Development in Skopje, Macedonia.**
- January 2003 →2007: **Member of the Board of the Center for Human Rights of the University of Prishtina.**

12. Papers and conference proceedings:

- Dedaj, B., Carabregu-Vokshi, M., Ogruk-Maz, G. and Ben Youssef, A. (xxxx) **Weaknesses of entrepreneurship education in science, technology, engineering and mathematics education in developing countries: empirical evidence of Kosovo,** *International Journal of Education Economics and Development*, Vol. X, No. Y, pp.xxx-xxx. (entering publication schedule), <https://www.inderscience.com/jhome.php?jcode=ijeed>
- Dedaj, B.; Ogruk-Maz, G.; Carabregu-Vokshi, M.; Aliu-Mulaj, L.; Kisswani, K.M., **Improving ICTs (Mobile Phone and Internet) for Environmental Sustainability in the Western Balkan Countries,** *Energies*, 15(11), 4111; <https://www.mdpi.com/1996-1073/15/11/4111>.
- Ben Youssef, A., Boubaker, S., Dedaj, B. (corresponding author), Carabregu, M., **The Digitalization of the Economy and Entrepreneurship Intention: Evidence from Kosovo,** *Technological Forecasting and Social Change* <https://www.journals.elsevier.com/technological-forecasting-and-social-change>
- Lakhali, Nadia; Dedaj, But, (2019), **R&D Disclosures and Earnings management: The moderating effects of IFRS adoption and financial crisis,** *Journal of Financial Reporting &*

- Accounting*, doi: 10.1108/JFRA-10-2019-0129 .
<https://www.emeraldgrouppublishing.com/jfra.htm>
- Adel Ben Youssef., Adelina Zeqiri., & But Dedaj, (2020). **Short and Long Run Effects of COVID-19 on the Hospitality Industry and the Potential Effects on Jet Fuel Markets**, International Association for Energy Economics (IAEE) Energy Forum / Covid-19 Issue 2020, pp. 121-124., <https://www.iaee.org/newsletter/issue/104>
 - Vokshi, M., Ben Youssef, A., Toçi, V., & Dedaj, B., (2019). **The Challenges of Higher Education Institutions: Including Digital Skills and Preparing Reflective Learners**, *Journal of Educational and Social Research*, 9(4), 138-148. doi: <https://doi.org/10.2478/jesr-2019-0063>
<https://content.sciendo.com/view/journals/jesr/jesr-overview.xml>
 - Vokshi, M., Ben Youssef, A., Toçi, V., & Dedaj, B. – Corresponding author (2019). **Mobile phone penetration and its impact on inequality in the Western Balkan countries**, Zagreb International Review of Economics & Business, <https://content.sciendo.com/view/journals/zireb/zireb-overview.xml>
 - **“Information Technology And Project Management”** Ph. D. Afërdita Berisha-Shaqiri; Ph. D. Justina Shiroka-Pula; Ph. D. But Dedaj – corresponding author *MANAGER Journal*, Manager 27,2018 ; ISSN-L 1453-0503; ISSN (e) 2286-170X; ISSN (p) 1453-0503
<http://manager.faa.ro/en/article/Information-Technology-And-Project-Management~970.html>
 - **“Decision – Making in the Curriculum Development Process in Higher Education in Kosovo - Case of “Haxhi Zeka” University”** Justina Shiroka- Pula, But Dedaj, Luljeta Aliu *Academic Journal of Interdisciplinary Studies*, Vol 3, No 2 (2014) Special Issue - June 2014. (ISSN 2281 3993(Print) ISSN 2281-4612(Online) p.197-204, Roma – Italy.
https://www.worldcat.org/title/decison-making-in-the-curriculum-development-process-in-higher-education-in-kosovo-case-of-haxhi-zeka-university/oclc/5595816520&referer=brief_results
 - **“Development and progress of internal and external QA system of the private higher education sector in Kosovo, in the period 2008-2011”**, Mr. Sc. But Dedaj, Prof. Dr. Peter Eckl and M.Sc. Mjellma Carabregu, IMHE General Conference *Attaining and Sustaining Mass Higher Education*, organized by Organization for Economic Co-operation and Development (OECD), 17-19 September, 2012, Paris – France
 - **“Challenges on setting-up the research and development tools and capacities in a transitional country (Kosovo)**, Mr. Sc. But Dedaj, and Mjellma Carabregu, *e-Infrastructures for Research and Innovation0– Linking Information Systems to Improve Scientific Knowledge Production, the 11th CRIS 2012 Conference - Current Research Information Systems (CRIS 2012: Prague, Czech Republic, June 6th -9th, 2012)*, pg. 177-184, ISBN 978-80-86742-33-5.
<https://dspacecris.eurocris.org/handle/11366/96>
 - **“Gender Inclusion in Higher Education and Unemployment trends over decades in Kosovo”**, Luljeta Aliu, But Dedaj, Mjellma Carabregu, presentation in the “7th International Women and Business Conference”, November 9-11, 2016, University “Ukshin Hoti” Prizren, Double peer reviewed. ISBN 978 9951 510 066
<https://7thwomenconferenceprizren.trakva.edu.tr/pages/accepted-papers>
 - **“Fostering Sustainable Development Through Creation of Knowledge Society”, “Decision – Making in the Curriculum Development Process in Higher Education in Kosovo - Case of “Haxhi Zeka” University”** Justina Shiroka- Pula, But Dedaj, Luljeta Aliu, ISSN 2336-9965; p. 258-266, 17-18 May, Peja, Republic of Kosova,
<http://independent.academia.edu/LuljetaAliu/2014,-May-17-18---Conference-Papers>
 - **“Good Practice of Curriculum Development at the University of Prishtina”**, Conference “ Effects of Global Risk In Transition Countires”, Peja, May 30th 2013, Year 3, No. 3. ISSN- 2232-8742.
 - **“Shkenca dhe teknologjia – fuqia kryesore zhvillimore e ekonomisë bashkëkohore”**, publikuar ne Dardania Sacra, 2002, nr. 4.

13. Books and book chapters:

- **Gender Inequality in Higher Education and Employment in Developing Countries: Evidence from Kosovo**, published in book: *Women, Sustainable Entrepreneurship and the Economy*, Luljeta Aliu, But Dedaj, Mjellma Carabregu Vokshi, Routledge, 2019.
- **“Decision – making in the curriculum development in Higher Education - Comparison of public and private higher education institutions in Kosovo”**, Luljeta Aliu, But Dedaj, Libri publikuar nga LAP- Lambert Academic Publishing”, Gjermani, data e publikimit 10 Gusht, 2015. ISBN-10: 3659754404; ISBN-13: 978-3659754401; https://www.worldcat.org/title/decision-making-in-the-curriculum-development-in-higher-education/oclc/978575096&referer=brief_results
https://www.amazon.com/Decision-Curriculum-Development-Comparison-institutions/dp/3659754404?ie=UTF8&*Version*=1&*entries*=0
- **“Investimet e Huaja të Drejtpërdrejta si Instrument i Zhvillimit Ekonomik në Kosovë”**, But Dedaj, ISBN 978-9951-673-05-1, Prishtinë,
- **Western Balkan Integrating the EU: Challenges, Policies, Issues**, Xavier Richet and Srdjan Redzepagic, a chapter on *Breakup of ex Yugoslavia and Destruction of Kosova’s Economy during the ‘90s*, Mjellma Carabregu, But Dedaj, pg. 175 – 187, publikuar nga CEMAFI International, 2016, France, ISBN 978-2-9544508-4-1
- **Knowledge-Based Society: R&D Investments in New Economic Transformation**, Luljeta Aliu Mulaj and But Dedaj, “Springer Nature Singapore, Accounting, Finance, Sustainability, Governance & Fraud: Theory and Application ;New Approaches to CSR, Sustainability and Accountability, Volume IV, ISBN 978-981-16-9498-1 ISBN 978-981-16-9499-8 (eBook), 10.1007/978-981-16-9499-8, Book Chapter published by Springer

14. Selected research and project related publications:

- **Progress report on the implementation of ENQA recommendations by the Kosovo Accreditation Agency**, 2021
- **Recommendations for the review of standards for institutional and program accreditation by the Kosovo Accreditation Agency**, 2021
- **“Manual for Internal Staff Evaluation of the Kosovo Accreditation Agency”** together with the necessary appendices, 2021
- **Review of good practices on the implementation of thematic analysis by accreditation agencies in several European countries**, 2021
- **Guide for conducting thematic analyses by the Kosovo Accreditation Agency**, 2021
- **Preparing Kosovar graduates for the labor market - The perspective of employers and graduates**, 2021 (thematic analysis)
- **Thematic Analysis on Institutional Accreditation of Higher Education Institutions in Kosovo**, 2021
- **Challenges of implementing e-Learning and online evaluation of learning, teaching and rresearch activities at the higher education institutions in Kosovo and Albania 2018**
- **Comparative analysis of the accreditation procedures between Kosovo and Albania on implementation of the Standards and Guidelines for Quality Assurance in the European Higher Education Area 2018**
- **Guidelines for Research Evaluation 2016**
- **Research evaluation indicators 2016**
- **Needs and analysis report on Quality Assurance at the private higher education institutions in Albania and Kosova, 2015**
- **REPORT ON “QUALITY ASSURANCE, QUALIFICATIONS FRAMEWORKS AND RECOGNITION” SURVEY CONDUCTED WITH INSTITUTIONS OF HIGHER EDUCATION IN ALBANIA, 2016**
- **“Report on survey conducted with PHEI alumni and employers”** developed in the frame of the TEMPUS project Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)”, co-author, March 2015
- **“Research and Research – Guided Teaching: Key indicators for monitoring and benchmarking R&D activities activities at PHEI in Kosova”** developed in the frame of the TEMPUS project “Encouraging the process of curriculum development based on learning

outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)", co-author, March 2015

- **"Practical Guideline on Career Development"**, developed in the frame of the TEMPUS project Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova (LO@HEI)", co-author, 2015
- **Status Quo Report on PhD legislation and study programs at University of Prishtina "Hasan Prishtina"**, co-author, 2014, developed within MODPHD TEMPUS project no 544188
- **Status Quo Report On students unions/ organizations in public and private higher Education institutions in Kosovo**, co-author, 2014, developed within TEMPUS SIHEKSU project no. 544377
- **Project Final Report** for the TEMPUS project "Strategic Support for the Development of Sustainable QA Structures at the Newly Public Founded University in Kosova, University of Prizren", author, October 2014.
- **Guidelines on Career Development**, author, October 2014
- **Guidelines on Presentation Skills**, author, October 2014
- **Macro and micro-analysis of the financial management of public higher education institutions of Kosova**, co-author, June, 2014
- Research Report, Development of Study Programs at the "Hazhi Zeka" Public University, co-author, 2013
- **"Building Quality, Knowledge and Skills for Social and Economic Development"**, project final report, co-author, June 2011, Graz – Austria
- **"Manual for the Establishing of a Framework for Quality in Higher Education"**, co-author, December 2011, Bucharest, Cork, Graz, Prishtina dhe Salzburg
- **"10 years of Bain Gain in Kosova"**, bashkë-autore, qershor 2011, Prishtinë
- **"Cross-Sector Internship Program"**, bashkë-autore, Prishtinë, nëntor 2010
- **"Master studies development program"**, bashkë-autore, Prishtinë, shtator 2010

15. Participation in selected conferences:

1. Presentation at the international scientific conference: "Migration, Diaspora and Economic Development", with the paper: "Economic Structural Changes in the Worlds' Economy - Evidence From Developed And Developing Countries, But Dedaj, Luljeta Aliu November 15-16, 2018.
2. Participation in the 12th European Quality Assurance Forum / 12th European Quality Assurance Forum 23-25 November 2017, hosted by the University of Latvia in Riga, Latvia.
3. Participation in the 11th European Quality Assurance Forum / 17th European Quality Assurance Forum 17-19, 2016, in Ljubljana (Slovenia)
4. Participation in the 10th European Quality Assurance Forum, hosted by the Quality Assurance Agency / UCL Institute of Education, London, United Kingdom, on 19-21 November 2015.
5. Participation in the SPARQ / SPARQ National Conference "Good Practice in Students Partnerships", Edinburgh Conference Center, Harriot- Watt University, Edinburgh UK, 29 May, 2015.
6. Participation in the Conference on "Linking Higher education with Economy", Vienna 2010, http://www.wus-austria.org/files/docs/Participants_Conference_Contacts%202.pdf

16. Working experience and qualifications:

- 4.5 years Dean of the Faculty of Economics of the University of Prishtina "Hasan Prishtina" (2016-2020).
- 30 years of experience in teaching / training /curriculum development/accreditation process/ supervision in the field of Higher Education (inside and outside Kosovo).
- 4 years teaching experience at the University Cote d'Azur, Nice, France (2018 -).
- 1 year experience in International Programe Accreditation Process (ARACIS Romania),
- 12 years experience in Institutional and Program Accreditation in Region (Kosova, Albania, North Macedonia, Montenegro and Bosnia and Hercegovina)
- Among founders of the Kosova Accreditation Agency (KAA), 5 different Tempus and Erasmus + projects developed and implemented with KAA.
- 2 years of experience as Senior Advisor to the second highest institution in Kosovo (Assembly of Kosovo), also experience in negotiations (Senior Economic Advisor to the President of the Assembly of Kosovo).
- Experience in holding Career Development trainings organized by WUS Kosovo in the following areas:
 - Career development;

- Academic and business writing;
 - Preparation of CV and job interview
 - Business negotiation
 - Project management and project writing / development
 - How to write a business plan?
- Providing training under the USAID-funded “Cross-cutting Internship Program”
 - Career development;
 - Academic and business writing;
 - Preparation of CV and job interview
- Providing trainings within the project "Balkan Case Challenge", funded by Austrian Development Cooperation.
- 20 years of professional experience in the field of Higher Education reform, through the implementation of 30 different projects, with a total budget of over 7 million EUR, five ECTS trainings; seven trainings for eLTF; curriculum development trainings.
- Experience (over 20 years) in coordination, management, preparation, development, implementation, monitoring and internal evaluation of national and international projects in Higher Education.
- 20 years of experience in liaison and coordination with various stakeholders (Kosovo Ministry of Education, Science and Technology, UP, European Commission, OSCE, GTZ, USAID, Private Higher Education Institutions, Municipalities and various NGOs operating in Kosovo).
- 20 years of experience in HE reform based on the Bologna process and the Lisbon Declaration through a series of projects funded by the Austrian Ministry of Foreign Affairs, the Austrian Development Agency, USAID and the European Commission.
- Founder of the Start-up Business Center at UP (TEMPUS Project implemented from 2005-2006), and co-financier of the Start-up Business Center of Kosovo with ATA from the Netherlands.
- Over 20 years of experience in developing business plans (4 years of teaching how to develop business plans, more than 400 investment business plans developed by students).
- Experience in knowledge transfer between HE, society and economy.
- Excellent knowledge of the political, economic, social environment, structure of education, institutions, print and electronic media, political parties, NGOs and cultural institutions in Kosovo and the region.
- Participation in many trainings for the Higher Education system in Europe and beyond. Certified by UNICUA, Brussels.
- Co-developer, accreditation and implementation of more than 20 BA, 10 Master and 3 PhD programs.

17. Work experience in region:

Country	Date from - Date to
Kosova	09. 1992- ongoing
North Macedonia	2005-2007
Bosnia and Herzegovina	2011-2015
Albania	2005 -

1.

18. Professional experience/project development and implementation -in details:

Date from - Date to	Location	Company	Position	Description
October 1992 → Present	Kosova	University of Prishina, Faculty of Economics	Associated Professor	Providing lectures, project writing, presentation skills, supervising diplomas, evaluating students, developing, and evaluating the entrance exams, preparation of the self-evaluation reports and accompanying g documents for accreditation of the study programs. During 30 years of experience the engagement was divers in different subjects as follows: Theory of Economic Development and Economics Systems; Theory and Politics of the Economic Development; Economic Development; Policy for Scientific and Technology Progress, Planning in Economy; Project Management; International Economics; Macroeconomics I and II.
October 2018 → Present	France	University Cote d'Azure	Professor	Providing lectures, project writing, presentation skills, supervising diplomas, giving grades (evaluating students. During these 3 years of experience the engagement was divers in different subjects as follows: International Commerce, Strategic Management, Consumer Behaviour and Corporate Digital Strategy.
March 15 th - September 30 th 2020	Kosova	Faculty of Economics of the University of Prishina	Dean	Responsible to all issues related to functionality and development of the biggest Academic Unit of the University of Prishina.
September 2011 -2014	Kosova	WUS Kosova	Executive Director	Responsible for fundraising; project development & implementation; reporting; human resource management etc.
January 2003 until August 2011.	Kosova	WUS Austria, Kosova	Regional Manager	Responsible for the overall activities of WUS Austria in Kosova. Preparation, development, coordination, management, implementation (consultancy) of numerous complex international projects in the field of higher education. Implementing projects for reform in HE in the complex institutional settings in Kosova and in the SEE. Management HE programmes and initiatives in cooperation with different donors (such as the Austrian Foreign and Science Ministries, European Union, Austrian Universities, Kosova government institutions, Embassies, Different local and international NGOs dealing with higher education in Kosova, and liaison with stakeholders at different levels; providing trainings in the issues related to the Bologna process and Lisbon Convention; etc.
March 2006 - December 2007	Kosova	Assembly of the Republic of Kosova, Speakers Cabinet	Senior Political Adviser of the President of the Assembly of Kosovo (Adviser on Economy)	Offering the consultancy about economy and finances related to the needs of the President of the Assembly of the Republic of Kosova; Additionally, accompanying and offering the consultancy about political and economical issues during different local and international visits; especially during very intensive Negotiation Process for settling the Final Status of Kosova. Participation almost in all meetings during negotiation process between Kosova and Serbia, intermediated by International Community.

October 2003 - October 2007	Kosova	University "Fama" Private College	Professor	Providing lectures, project writing, presentation skills, grading students (evaluating students). During these 4 years of experience the engagement was in the following subjects: European Economics Integration and International Economics.
July-August 2002; 2003; 2004; 2005	Kosova	University of Prishtina & Academic Training Association from Amsterdam (Prishtina Summer University- PSU)	<ul style="list-style-type: none"> Co-Professor 	In co-teaching approach with the International Professors, providing lectures, project writing, case study methods, presentation skills, grading student (co-evaluating students). During these 4 years of experience the engagement was in the following subjects: Public Finance and European Economics Integration (the PSU usually was 2-3 intensive weeks, each day min 4 teaching hours, five days per week).
January 2002 - May 2002	Phoenix, Arizona	Arizona State University- College of Business- Tempe, AZ	<ul style="list-style-type: none"> Adjunct Faculty in Linkage Project between ASU and the University of Prishtina 	Observing courses, acquiring different skills in methods of teaching, conducting research and holding lectures; attending intensive computer and English courses, seminars and workshops to enhance skills and knowledge in business, public administration and higher education; developing and presenting syllabi and lesson plans to be used at the University of Prishtina.

Annex 1 : Relevant programme and project experience - in details

Nr.	Date from- Date to	Location	Project and Programs	Scope of work	Company
1.	September 2020 – August 2021	Pristine	Supporting Kosovo Accreditation Agency on achieving some of the ENQA's recommendations	<p>Expert</p> <ul style="list-style-type: none"> - Assessment of existing processes, procedures and regulations which support/hinder the post-accreditation processes and procedures. - Assessment of the capacities of the NQA and KAA for the implementation of the post-accreditation monitoring process. - Assessment of the existing manuals and guidelines for post-accreditation monitoring - Identifications of needs for the technical adaptations of the (existing) data base / software. - Analysis of the regional and EHEA trends related to the monitoring of the post-accreditation phase - Projections regarding monitoring trends for the post-accreditation phase on national and EU level. <p>The analysis of NQA and KAA for monitoring the post-accreditation phase should include sound recommendations for the update of 2nd generation Guidelines 2.0 applied by NQA and KAA</p>	<p>Financed by the U.S. Embassy in Prishtina through the "University Support Grant Program"</p>
2.	January 2020 - June 2021	Pristine	Situation analysis of NQA and KAA for monitoring of the post-accreditation process	<p>Expert</p> <ul style="list-style-type: none"> - Assessment of existing processes, procedures and regulations which support/hinder the post-accreditation processes and procedures. - Assessment of the capacities of the NQA and KAA for the implementation of the post-accreditation monitoring process. - Assessment of the existing manuals and guidelines for post-accreditation monitoring - Identifications of needs for the technical adaptations of the (existing) data base / software. - Analysis of the regional and EHEA trends related to the monitoring of the post-accreditation phase - Projections regarding monitoring trends for the post-accreditation phase on national and EU level. <p>The analysis of NQA and KAA for monitoring the post-accreditation phase should include sound recommendations for the update of 2nd generation Guidelines 2.0 applied by NQA and KAA</p>	<p>EU & Austrian Development Cooperation (ALLED)</p>

	15/10/2015 – 14/10/2018	Albania and Kosova	Erasmus + Strategic Support on Strengthening the Quality Assurance Structures at the Private Higher Education Institutions in Albania no. 561510	Project development; Needs assessment; Inputs related to the development of various documents in the field of quality assurance; Delivering trainings;	University of Salzburg Paris Lodron University, Austria (Project grant- holder); University Politecnica of Bucharest, Romania; University of Genoa, Italy; World University Service Kosova, Kosovo (regional coordinator); Turgut Ozal Education JSC-Epoka University, Albania; European University of Tirana, Albania; Marin Barleti University, Albania; University of New York, Albania; Polis University, Albania Ministry of Education and Sport in Albania, Albania; Akademia Evolution, Kosovo; Pieter Budi College, Kosovo
2	December 2013- Novemehr 2016	Kosova	Tempus project: "Modernizing the 3 rd cycle at the University of Prishtina and Developing a PhD Program at the Faculty of Economics" (MODPHD), no- 544188-TEMPUS-1-2013-1-XX- TEMPUS-JPCR	Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Project coordination and management.	<ul style="list-style-type: none"> University of Prishtina, Grant Holder; Johan Kepler University, Linz, Austria; University of Nice, France; University of "G. D'Annunzio" Pescara, Italy; Ministry of Education Science and Technology of the Republic of Kosova (MESK); World University Service Kosova, Kosova
3	December 2013- Novemehr 2016	Kosova	Tempus project: "Increasing the Financial Autonomy and accountability at public Higher education institutions in Kosova" (FAITH), 544142- TEMPUS-1-2013-1-AT-TEMPUS- SMGR	Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Project coordination and management.	<ul style="list-style-type: none"> University of Prishtina, Kosova; Grant applicant: FH Campus Vienna, AT; University of Alicante, Spain; University of Saarland, Germany; Ministry of Education Science and Technology of the Republic of Kosova (MESK); University of Prizren, Kosova; University of Peja, Kosova; World University Service Kosova, Kosova

4	December 2013- November 2016	Kosova	<p>Tempus project: "Support to the Internationalization of Kosova Higher Education System through establishment of the Kosova Students' Union" no-544357-TEMPUS-1-2013-1-AT-TEMPUS-SMGR</p>	<p>Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Project coordination and management.</p> <ul style="list-style-type: none"> • University of Prishtina; University of Salzburg; Austria Applicant; University of Edinburgh, UK ; University of Alicante, Spain; European Students Union; Austrian Students Union • Ministry of Education Science and Technology of the Republic of Kosova (MESK); Kosovo Centre for International Higher Education, Research and Technology Co-operation (K-CIRT); World University Service WTUS Kosova • Kosova Agency of Accreditation (AKA) University of Peja; University of Prizren
5	December 2013- November 2016	Kosova	<p>Tempus project: "Strategic support on establishment and development of sustainable structures on quality assurance, international relations and student support services at the newly founded Public University Haxhi Zeka in Kosova", SD@UHZ, no-543801-TEMPUS-1-2013-1-UK-TEMPUS-JPCR</p>	<p>Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Project coordination and management.</p> <ul style="list-style-type: none"> • University of Edinburgh, United Kingdom (Grant applicant); University of Alicante, Spain; University of "G. D'Annunzio" Pescara, Italy • University of Bologna, Italy; World University Service Kosova, Kosova; University Haxhi Zeka, Kosova (main beneficiary); Ministry of Education, Science and Technology of Kosova; Kosovo Accreditation Agency

6	October 13 th 2012- October 14 th 2015	Kosovë, Bosnia and Hercegov ina and Albania	Tempus project: Empowering Universities to fulfill their responsibility for Quality Assurance no. 530631 (EUREQA)	Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Regional project coordination and management.	<p><u>Kosova</u></p> <ul style="list-style-type: none"> • University of Prishtina • University of Prizren • World University Service – Kosova (Regional coordinator) <p><u>Albania</u></p> <ul style="list-style-type: none"> • "Fan S. Noli" University • Shkodra University "Luigj Gurakuqi" • University of Tirana <p><u>Bosnia and Herzegovina</u></p> <ul style="list-style-type: none"> • University of Banja Luka • University of Mostar • University of Sarajevo <p><u>European Union</u></p> <ul style="list-style-type: none"> • European University Association (Grant Holder and Project coordinator) • Dublin City University, Ireland • Instituto Politecnico do Porto, Portugal • Roskilde University, Denmark • University of Eastern Finland, Finland • University of Graz, Austria • University of Ljubljana, Slovenia • University of the Arts The Hague- Royal Conservatoire, the Netherlands
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7	October 15 th 2012- October 14 th 2015	Kosova	Tempus project: "Encouraging the process of curriculum development based on learning outcomes and research guided teaching in the private higher education institutions of Kosova", LO@HEL, no-530399-TEMPUS-1-2012-1-AT-TEMPUS-JPHES	Needs assessment in the targeted area of the project: Contribution in terms of content; holding trainings; Regional project coordination and management.	WUS Kosova; University of Salzburg, Austria, Grant applicant and Project coordinator ; University College Cork; Polytechnic University of Bucharest; AAB College; FAMA College; ILIRIA College; UBT College; DARDANIA College; VICTORY College UNIVERSUM College; BIZNESI College; PIETËR BUDI College; Dukagjini; EVOLUCION Higher Vocational School of Arts; TEMPULLI Higher Professional School; "European School of Law and Governance" Institute; Ministry of Education, Science and Technology of the Republic of Kosovo; Kosovo Accreditation Agency; National Qualification Authority
8	October 2011 – October 2014	Kosova	Tempus project: "Strategic Support for the Development of Sustainable QA Structures at the Newly Public Founded University in Kosova, University of Prizren" Project no. 517482	Project Partner Content development, Coordination, Management	University of Prizren, WUS Austria, WUS Kosova and University of Edinburgh, University of Girona, Chalmers University of Technology, Ministry of Education, Science and Technology of Kosova and Kosovo Accreditation Agency
9	October 2011 – October 2014	Kosova	Tempus project: "Network for Post Graduate Masters in Cultural Heritage and Tourism Management in Balkan Countries" Project. no. 517471	Project Partner, Content development.	Aleksander Moisiu University of Durrës, Institut Catala' D'ARQUEOLOGIA Classica, Institut I Monumenteve te Kulturës, Tiranë, Antiquity of Southeastern Europe Res. Centre, Economic Faculty/Shkoder University "Luigi Gurakuqi", SVIMAP Network, WUS Kosova, University of Prizren, Universitë Telematica "Leonardo da Vinci, Alma Mater Studiorum Universita' Di Bologna
10	October 2010- October 2013	Kosova	Tempus project financed by the EC: Competence at the University Prishtina – Project number: 511254	Project Partner Content development, Coordination, Management	University of Prishtina-WUS-Austria, Prishtina Office

11	October 2010- October 2013	Kosova	Tempus project financed by the EC: PhD in Food Science & Technology & Creating Capacities for PhD Reform at the University of Prishtina / Kosovo – Year 2010 – Project number: 511043	Project Partner Content development, Coordination, Management	University of Prishtina-WUS-Austria, Prishtina Office
12	April 2010- December 2010	Kosova	Establishment of the Public University of Prizren – Curriculum Development and Accreditation Process	Content development, Coordination, Management, Accreditation Process	University of Prizren - WUS-Austria, Prishtina Office
13	January 2010-	Kosova	Tempus project finance by the EC: Establishment and development of the Structures for the Quality Assurance at the Private Higher Education Providers in Kosova, Project number 159051	Project Partner Content development, Coordination, Management	University of Prishtina-WUS-Austria, Prishtina Office
14	May 2010- November 2010	Kosova	Cross Sector Internship Program	Content Development, Management, and Trainer	University of Prishtina, 5 Ministries, 6 municipalities, and Kosova Chamber of Commerce
15	January 2009-	Kosova	Tempus project finance by the EC: Kosovo Interdisciplinary Knowledge Triangle Center – PhD based Education, Research and Training for Medical and Natural Sciences, Project number: 159034	Project Partner Content development, Coordination, Management	University of Prishtina-WUS-Austria, Prishtina Office
16	January 2009-	Kosova	Tempus project finance by the EC: Creating R&D Capacities and Instruments for boosting Higher Education-Economy Cooperation, Project number: 145180	Project Partner Content development, Coordination, Management	University of Prishtina
17	January 2009-	Kosova	Tempus project finance by the EC: Fostering and Developing the Quality Culture at the University of Prishtina, Project number: 145158	Project Partner Content development, Coordination, Management	University of Prishtina-WUS-Austria, Prishtina Office

18	February 2008-	Kosova	Austrian Development Agency, Support to the Higher Education in Kosova 2008-2011, Different projects: a) Master Study Development Program b) Brain Gain Program + (BGP+) c) Course Development Program + (CDP+) d) University Reform & Development Support Unit e) Kosova Case Challenge	Content development, Coordination, Management	WUS-Austria, Prishtina Office
19	June 2009- December 2009	Kosova	Business and Economics Internship Program. Project financed by the USAID Kosova Private Enterprise Program (KPEP)	Content Development, Management, and Trainer	University of Prishtina, American University in Kosova, 5 Ministries, Kosova Chamber of Commerce ...
20	October 2008- December 2008	Kosova	Implementation of the scholarship program of the Ministry of Education Science and Technology of the Republic of Kosova	Full implementation of the Scholarship Program of the Ministry of Education Science and Technology of the Republic of Kosova	Program offered by the Ministry of Education Science and Technology of the Republic of Kosova Beneficiary: Students originating from Kosova, studying at Western Developed Countries
21	December 2005- November 2007	Kosova	Austrian Development Agency, Support to the University of Prishtina 2005-2007, Different Projects: a) Brain Gain Program (BGP) b) Course Development Program Plus (CDP+) c) Balkan Case Challenge (BCC) d) eLearning e) Information and Counseling Centers	Content development, Coordination, Management	WUS-Austria, Prishtina Office
22.	June 2007-June 2008	Kosova	TEMPUS EC, SCM, eContent at the University of Prishtina	Project Partner Content development, Coordination, Management	University of Prishtina
23.	January 2005- December 2006	Kosova	Board member of the Business Start up Center at the University of Prishtina	Designer, developer, implementation, coordinator and Head of the Board of the BSC@UP	University of Prishtina

24	September 2005 – September 2007	Kosova	TEMPUS EC, Joint European Project, Reform of the Law Faculty Curriculum of the University of Prishtina	Content development, Coordination,	WUS-Austria, Prishtina Office
25	October 2005- October 2006	Kosova	TEMPUS EC, Joint European Project, Creation of a business start-up center at the University of Prishtina (BSCUP)	Project Partner Content development, Coordination, Management	University of Prishtina
26	January 2004- December 2006	Skopje Macedoni a	Board member of the Business Start up Center at Skopje	Part of decision making Body for strategic development of BSC at Skopje	Regional Expert
27	March 2004, November 2005	Kosova	Austrian Development Agency (ADA), Support to the University of Prishtina 2004-2005 , Different projects: a) Course Development Program + (CDP+) b) Brain Gain Program (BGP) c) Kosova Case Challenge 2004/05 part of the Balkan Case Challenge 2004/05 d) eLearning Task Force (eLTF) for Kosova e) Center for Consulting and Information of the University of Prishtina (CIC)	Content development, Coordination, Management	WUS-Austria, Prishtina Office

28	January 2003- March 2004	Kosova	<p>Austrian Federal Ministry for Foreign Affairs; Support for the Higher Education in Kosova for the Academic Years 2002/2004.</p> <p>Different projects:</p> <ul style="list-style-type: none"> a) Centers of Excellence Program (CEP) b) Course Development Program (CDP) c) Brain Gain Program (BGP) 	Content development, Coordination, Management	WUS-Austria, Prishtina Office
29	01/11/2002- 01/10/2003	Kosova	<p>Austrian Federal Ministry for Foreign Affairs; "Support of the International Relations Office of the University of Prishtina"</p>	Consultant	WUS-Austria, Prishtina Office

Përmbledhje e përvojës akademike (në mësimdhënie, kërkime shkencor, krijimtari artistike) dhe përvojën menaxheriale në arsimin e lartë

Përvoja e punës në mësimdhënie, menaxhim, zhvillim dhe zbatim të projekteve mund të përmbledhet në vazhdim (detalet janë prezantuar në CV):

- 4.5 vjet Dekan i Fakultetit Ekonomik të Universitetit të Prishtinës “Hasan Prishtina” (2016-2020).
- Përvojë 30 vjeçare në mësimdhënie/trajnim/zhvillim të kurrikulës/procesit të akreditimit/mbikëqyrje në fushën e Arsimit të Lartë (brenda dhe jashtë Kosovës).
- 4 vjet përvojë mësimore në Universitetin Cote d’Azur, Nice, Francë (2018 -).
- 2 vite përvojë si Këshilltar i Lartë në institucionin e dytë më të lartë në Kosovë (Kuvendi i Kosovës), gjithashtu përvojë në negociata (Këshilltar i lartë për ekonomi i Kryetarit të Kuvendit të Kosovës).
- Përvojë 1 vjeçare në Procesin e Akreditimit të Programeve Ndërkombëtare (ARACIS Rumani),
- Përvojë 12 vjeçare në Akreditim Institucional dhe Programor në Regjion (Kosovë, Shqipëri, Maqedoni e Veriut, Mali i Zi dhe Bosnje-Hercegovinë)
- Ndër themeluesit e Agjencisë Kosovare të Akreditimit (AKA), 5 projekte të ndryshme Tempus dhe Erasmus + janë zhvilluar dhe zbatuar me AKA.
- Përvojë në mbajtjen e trajnimeve për Zhvillimin e Karrierës të organizuara nga WUS Kosova në fushat e mëposhtme:
 - Zhvillimi i karrierës;
 - Shkrimi akademik dhe projekteve të biznesit;
 - Përgatitja e CV-së dhe intervistës për punë;
 - Negocimi i biznesit;
 - Menaxhimi i projekteve dhe shkrimi/zhvillimi i tyre;
- Ofrimi i trajnimeve në kuadër të “Programit të internshipit ndërsektorial” të financuar nga USAID
 - Zhvillimi i karrierës;
 - Shkrimi akademik dhe i biznesit;
 - Përgatitja e CV-së dhe intervistës për punë;
- Ofrimi i trajnimeve në kuadër të projektit “Balkan Case Challenge”, financuar nga Austrian Development Cooperation.
- 20 vite përvojë profesionale në fushën e reformës së Arsimit të Lartë, përmes zbatimit të 30 projekteve të ndryshme, me një buxhet total mbi 7 milionë euro, pesë trajnime ECTS; shtatë trajnime për eLTF; trajnime për zhvillimin e kurrikulës.
- Përvojë (mbi 20 vjet) në koordinimin, menaxhimin, përgatitjen, zhvillimin, zbatimin, monitorimin dhe vlerësimin e brendshëm të projekteve kombëtare dhe ndërkombëtare në Arsimin e Lartë.
- Përvojë 20 vjeçare në ndërlikime dhe koordinim me aktorë të ndryshëm (Ministria e Arsimit, Shkencës dhe Teknologjisë e Kosovës, UP, Komisioni Evropian, OSBE, GTZ, USAID, Institucionet e Arsimit të Lartë Privat, Komunitat dhe OJQ të ndryshme që veprojnë në Kosovë.

- 20 vjet përvojë në reformën e AL bazuar në procesin e Bolonjës dhe Deklaratës së Lisbonës përmes një sërë projektsh të financuara nga Ministria e Jashtme Austriake, Agjencia Austriake për Zhvillim, USAID dhe Komisioni Evropian.
- Themelues i Qendrës së Biznesit Start-up në UP (Projekti TEMPUS i zbatuar nga viti 2005-2006), dhe bashkëfinancues i Qendrës së Biznesit Fillestar të Kosovës me ATA nga Holanda.
- Mbi 20 vjet përvojë në zhvillimin e planeve të biznesit (4 vite mësimdhënie si të zhvillohen plane biznesi, më shumë se 400 plane biznesi të zhvilluara nga studentët.
- Përvojë në transferimin e njohurive ndërmjet AL, shoqërisë dhe ekonomisë.
- Njohuri të shkëlqyera të mjedisit politik, ekonomik, social, strukturës së arsimit, institucioneve, mediave të shkruara dhe elektronike, partive politike, OJQ-ve dhe institucioneve kulturore në Kosovë dhe rajon.
- Pjesëmarrje në shumë trajnime për sistemin e Arsimit të Lartë në Evropë dhe më gjerë. Certifikuar nga UNICUA, Bruksel.
- Bashkëzhvillues, akreditim dhe zbatim i më shumë se 20 programeve BA, 10 master dhe 3 programe PhD.