



UNIVERSITETI I PRISHTINES
” HASAN PRISHTINA”
UNIVERSITY OF PRISHTINA

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Based on article 178 paragraph 8 of the Statute of the University of Prishtina "Hasan Prishtina" and in accordance with the provisions of the Law on Higher Education No. 04/L-037, the Senate of the University of Prishtina at the meeting held on 15.05.2023 issues:

**REGULATION ON THE SUPPLEMENTATION, ALTERNATION AND
IMPLEMENTATION OF ARTICLE 15 OF REGULATION No. 886 dated on 27.04.2022**

**ARTICLE 1
Purpose**

Through this regulation (annex regulation) the paragraphs 3-4 of the article 15 of the regulation no.886, date 27.04.2023 shall be supplemented and altered, for the selection procedures regarding the designation, re-designation and promotion of the academic staff of the University of Prishtina “Hasan Prishtina” and based on paragraph 5 of this article, for the purpose of its implementation, procedures are defined, the designation of the evaluation commission, special complaints commission; conflict of interest and avoidance of nepotism.

**ARTICLE 2
Supplementation and alternation of the paragraphs 3-4 of article 15**

1. Paragraph 3 article 15 is changed as follows:

3. The proposal of the Dean must be justified even as it pertains to the academic superiority of the members of the commission. Members of the special evaluation committee can be appointed professors from the academic unit of UP (up to 2 members) and international members from the world-renowned universities, ranked among the 400 best universities according to World University Rankings (<https://www.topuniversities.com/qs-world-university-rankings>).

2. Paragraph 4 article 15 is changed as follows:

4. For published works of candidates applying for new positions, the restrictions set out in paragraph A3 of the annex II to the regulation shall apply.

ARTICLE 3

The procedure, the evaluation commission's designation and general principles for the implementation of Article 15 of the Regulation.

1. Public competition regarding the implementation of Article 15 of the Regulation on special recruitment of academic personnel for new positions may be declared as an annex to the regular UP-competition for designation, re-designation and promotion of academic staff, or as a special competition.

2. For aspects of the procedure not specified in Article 15 of the Regulation, with this Annex Regulation, the provisions of the Regulation in force for the designation, re-designation and promotion of the academic staff of the UP-S shall apply.

3. The evaluation committee for the new positions, consisting of 5 members, as defined in Article 15 of the Regulation and with this annex regulation, is appointed by the UP Senate, not more than 30 days from the closing of the competition. The rector may decide to extend this deadline for another 15 days.

4. The evaluation committee will be able to nominate only candidates who have completed a level of study at one of the top 400 universities according to the World University Rankings. (<https://www.topuniversities.com/qs-university-rankings>).

5. The Committee shall carefully evaluate and analyze the study program outside the country for each candidate it presents, reasoning that the program (Bachelor, Master or Doctorate), its content, the included courses, or specializations and other studies that the candidate has conducted make it appropriate to be selected to the place in which he applied. In the opinion of the selection and evaluation of the field of study, the Commission may also be based on the program and preparation of the candidate for the part of the studies conducted at the University of Prishtina, if the candidate has completed one or several levels of study in UP.

6. Candidates must also provide a justification for the study program's profile, description of the subjects, their specialization field, as well as other data that may be relevant to the field in which they apply.

7. The commission may conduct interviews with candidates applying for new positions announced by UP under Article 15 of the Regulation. The interview can be conducted in physical presence or online. The evaluation committee decides whether or not to hold the interview with a majority of votes.

8. The evaluation committee within a period of 30 days from the designation, they shall hand over the report for candidates to the Office for Academic Development and the Rectorate of UP for publication. With the decision of the rector, this deadline may last for more than 30 days.

9. After 15 days from the publication of the report, unsatisfied candidates may file a complaint within 7 days.

ARTICLE 4

Special complaints commission

1. The special complaints committee consists of 3 members. The members of the complaints committee are representatives from the academic staff of a specific faculty.

2. Members of the complaints committee cannot be from the leadership structures of the faculty and relevant departments, as well as not members of the evaluation committees.

3. The committee, with the proposal from the rector, after consultation with the Dean of the Academic Entity, is appointed by the Senate. The Commission is tasked with reviewing complaints after the announcement of the evaluation reports.

4. The committee submits a written report to the Up-Senate within 15 days from the end of the deadline for complaints against the report of the evaluation committee. In addition, in its report, may recommend the Commission to complete, review or justify certain aspects of the evaluation report and the proposed proposals.

5. After the senate's decision on the election or non-selection of candidates announced by public competition, for complaints against this decision it is competent for the Senate Complaints and Appeals Committee to decide.

ARTICLE 5

Conflict of interest and the avoidance of nepotism

1. Cannot be elected according to the procedure set out in Article 15 of the Regulation, candidates who have or have had up to the last 2 years are working in the local academic team, persons with family relationship.

Family relations for the purpose of preventing conflict of interest and nepotism is considered- marital or partner relationship, bloodline relative, distant cousin, adoptive parents, adopted children, and in-law relationships.

ARTICLE 6
Final provisions

1. With the validation of this regulation, paragraphs 3-4 of the regulation no.886 date 27.04.2022 become invalid.
2. This regulation becomes valid on the day of approval.

Rektori

Prof. dr. Qerim Qerimi